National Research Council of Italy

**CALL N. 390.500 GEO - FOR THE DIRECTOR'S RECRUITMENT OF THE INSTITUTE OF GEOSCIENCES (GEO)
OF THE NATIONAL RESEARCH COUNCIL - ITALY**

The National Research Council of Italy (CNR) announces a Call for tenders for the Director's recruitment of the Institute of Geosciences (GEO).
In according to the triennial activity plan, the Institute of Geosciences carries out research activities in these following areas:

- Geological and Geo-hydrological Processes. Deals with the study of the solid Earth, the Earth's Critical Zone, and other celestial bodies through the analysis, at different temporal and spatial scales, of deep and surface geological processes, the dynamics governing them, geochemical and isotopic cycles, their evolution over time and space, and their interactions with the other components of the Earth System. It also includes topics relating to the relationships among the lithosphere, hydrosphere, biosphere, and atmosphere, with particular attention to the processes regulating their equilibrium, evolution, and mutual dynamics.
- Georesources. Identification, characterization, genetic conceptualization, valorization, and sustainable management of primary and secondary mineral resources, including critical and strategic raw materials, geothermal and energy resources, geogenic gases, surface and groundwater resources, soil, geomaterials, and geological and geomorphological heritage. The activities also contribute to climate change mitigation and adaptation through the study of geological systems for the storage of CO_2, CH_4, and H_2, the management of the Earth's Critical Zone, and the sustainable use of natural resources.
- Hazards. Geological, geochemical, and geo-hydrological hazards, including seismic, volcanic, geochemical, and subsidence hazards, hazards related to the presence of radioactive elements, naturally occurring gases, and contaminants, as well as floods, landslides, droughts, erosion processes, coastal erosion, and glacier dynamics, with particular attention to the effects of climate change. The Institute operates throughout the entire risk cycle by developing monitoring, forecasting, early warning, and decision-support systems, adopting multi-hazard and multi-risk approaches that take into account the interactions between natural and anthropogenic processes and their cascading effects.

The Institute of Geosciences belongs to the Department of Earth System Science and Environmental Technologies Of the National Research Council of Italy.

The Director manages research activities of the Institute and fosters the strengthening of its competencies and facilities. He/She is responsible for the results of the activities entrusted to the Institute, in accordance with the planned objectives.

Information on research activities, geographical distribution of the Institutes, research outputs, collaborations and contracts as well as available scientific equipment is available on the official website of CNR (https://www.cnr.it/it/documenti-programmazione).

Requirements
Eligible applicants are people of high qualification and experience and scientific management with no restriction concerning citizenship.

Good knowledge of Italian and English is required.

Terms of Employment
The Director is responsible for the overall operations of the Institute and for the coordination of all activities, in relation at entrusted programs and projects. The Director all duties stated in the bylaw, regulations and general acts of CNR.

The Director will have a full-time position with a mandate of four years, beginning with official nomination and can be renamed only once.

Emoluments have been approved by Board of Director's deliberations no. 158 of the 24th May 2022 and deliberation no.129 of the 7th July 2026.

Submission of Applications
Applications can be submitted, within 30 days from the publication of the present Call, only through the on-line form available on the website https://selezionionline.cnr.it and according to the instructions specified therein.

Call for tenders has been published on the Recruitment Portal https://www.inpa.gov.it/ in the 8th July 2026 the expiration date is the 7th August 2026.

Applications will be admitted if submitted before 18:00 CET on the deadline date. The date and hour of submission will be certified by the on-line system, which will no longer permit access for the submission of applications after the deadline. All applicants will receive an automated receipt upon correct submission of the application[1].

Evaluation of candidates
Candidatures will be evaluated by a Commission composed by experts, including non-Italians, appointed by the CNR President following a decision of the Executive Board.

The same committee may be tasked with evaluating applications from different Institutes.

Evaluation criteria, set by the Commission, will include those assessing the high scientific production, professional and managerial qualifications and experience of applicants, in view of the scientific and organizational needs of the Institute. On this basis, a comparative evaluation of the candidates will be performed, and the resulting eligible candidates will be called for an interview by the Commission.

After expressing collegial decisions on each evaluation, the work of the Commission will conclude with the presentation to the Executive Board of a shortlist of three eligible candidates for the Institute.

Shortlisted applicants must present to the Executive Board, within fifteen days from notification, a document illustrating strategic lines and development policies for the activities of the Institute.

After the presentation of such document, the Executive Board will choose the candidate that will be finally appointed for the position.

[1] The correct submission of an application requires inclusion of the applicant's identity document with a legible signature (a PDF file). The identity document will be considered valid also for the purposes of the required declarations of the Application form and must be presented for identification at the interview. An identity document different from the one included in the application will not be accepted.
As provided in article 13 of the legislative decree, n.196 of 30 June 2003, provided personal data will be used for the purposes of the present Call and for any possible subsequent establishment of an employment relationship; the applicant benefits the rights specified in art. 7 of the decree. These rights can be exercised referring to the Director of the Office of Tenders of CNR (tel. 0039.06/4993.2172/2140 – fax 0039.06/4993.3852 e-mail: concorsi@cnr.it - concorsi@pec.cnr.it)