

## **CALL N. 390.466 FOR THE RECRUITMENT OF THE DIRECTOR OF THE INSTITUTE FOR THE STUDY OF ANTHROPIC IMPACTS AND SUSTAINABILITY IN THE MARINE ENVIRONMENT (IAS) GENOVA OF THE NATIONAL RESEARCH COUNCIL - ITALY**

The National Research Council of Italy (CNR) announces a Call for tenders for the recruitment of Director of the Institute for the study of anthropic impacts and sustainability in the marine environment (IAS).

The Institute's research activity is carried out within the following thematic areas:

- Anthropogenic impacts on the marine ecosystem through chemical and ecotoxicological investigation for the management, conservation and restoration of marine ecosystems.
- Biogeochemical cycles/dynamics of traditional and emerging contaminants, carbon and dissolved organic matter in the marine environment.
- Chemical-physical and biological interactions between technologies and the marine environment to mitigate impacts on the ecosystem and materials (corrosion, biodeterioration).
- Effects of global changes on open sea, coastal and lagoon ecosystems, on the conservation of biodiversity and on the ecophysiology of marine organisms.
- Operational oceanography for the management of environmental risks and emergencies from marine pollution (hydrocarbons, marine litter and other pollutants).
- Marine ecology, ecological and molecular modeling aimed at the conservation of marine ecosystems, the definition of innovative approaches to the management of marine protected areas and the restoration of degraded marine environments. Behavioral ecology.
- Development of methodologies for habitat improvement (transplantation and repopulation). Innovative technologies for monitoring and recovery of marine environments subjected to anthropogenic pressures. Telemetry and bioacoustics applications for the study of marine and transitional ecosystems

The IAS Institute belongs to the Department of earth system science and environmental technologies (DSSTTA) of the National Research Council of Italy.

The Director manages research activities of the Institute and fosters the strengthening of its competencies and facilities. He/She is responsible for the results of the activities entrusted to the Institute, in accordance with the planned objectives.

Information on research activities, geographical distribution of the Institutes, research outputs, collaborations and contracts as well as available scientific equipment is available on the official website of CNR (<https://www.cnr.it/it/documenti-programmazione>).

### **Requirements**

Eligible applicants are people of high qualification and experience and scientific management with no restriction concerning citizenship.

Good knowledge of Italian and English is required.

### **Terms of Employment**

The Director is responsible for the overall operations of the Institute and for the coordination of all activities, in relation with entrusted programs and projects. The Director all duties stated in the bylaw, regulations and general acts of CNR.

The Director will have a full-time position with a mandate of four years, beginning with an official nomination and can be renamed only once.

Emoluments has been approved by Board of Director's deliberations no. 158 of the 24<sup>th</sup> May 2022.

## **Submission of Applications**

Applications can be submitted, within 30 days from the publication of the present Call, only through the on-line form available on the website <https://selezionionline.cnr.it> and according to the instructions specified therein.

Call for tenders has been published on the Recruitment Portal <https://www.inpa.gov.it/> in the 20<sup>th</sup> March 2025 the expiration date is the 19<sup>th</sup> April 2025.

Applications will be admitted if submitted before 18:00 CET on the deadline date. The date and hour of submission will be certified by the on-line system, which will no longer permit access for the submission of applications after the deadline. All applicants will receive an automated receipt upon correct submission of the application<sup>1</sup>.

## **Evaluation of candidates**

Candidatures will be evaluated by a Commission composed by three to five experts, including non-Italians, appointed by the CNR President following a decision of the Executive Board.

Evaluation criteria, set by the Commission, will include those assessing the high scientific production, professional and managerial qualifications and experience of applicants, in view of the scientific and organizational needs of the Institute. On this basis, a comparative evaluation of the candidates will be performed, and the resulting eligible candidates will be called for an interview by the Commission.

After expressing collegial decisions on each evaluation, the work of the Commission will conclude with the presentation to the Executive Board of a shortlist of three eligible candidates for the Institute.

Shortlisted applicants must present to the Executive Board, within fifteen days from notification, a document illustrating strategic lines and development policies for the activities of the Institute.

After the presentation of such a document, the Executive Board will chose the candidate that will be finally appointed for the position.

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<sup>1</sup> The correct submission of an application requires inclusion of the applicant's identity document with a legible signature (a PDF file). The identity document will be considered valid also for the purposes of the required declarations of the Application form and must be presented for identification at the interview. An identity document different from the one included in the application will not be accepted.

As provided in article 13 of the legislative decree, n.196 of 30 June 2003, provided personal data will be used for the purposes of the present Call and for any possible subsequent establishment of an employment relationship; the applicant benefits the rights specified in art. 7 of the decree. These rights can be exercised referring to the Director of the Office of Tenders of CNR (tel. 0039.06/4993.2172/2140 – fax 0039.06/4993.3852 e-mail: [ufficio.reclutamento@cnr.it](mailto:ufficio.reclutamento@cnr.it) - [concorsi@pec.cnr.it](mailto:concorsi@pec.cnr.it))